



Understanding and Managing Diversity

Catherine Mattiske

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Anti-discrimination legislation prohibits sexual and racial harassment, and victimization of those who complain. EEO and harassment policies hold all employees and contractors personally responsible for striving for a workplace free from discrimination and harassment. Codes of Conduct establish expectations for personal and professional behavior both on the job and in the social context of work. In order to avoid liability for the actions of employees, employers must take an active role in informing staff so they clearly understand what behavior constitutes unlawful harassment and what the likely consequences will be if the policy or the law is breached. This Learning Short-take will assist you to understand and manage workplace diversity and apply effective behaviors and processes that aims for fairness and respect for all. The Learning Short-take is designed for completion in approximately 90 minutes. Bonus downloadable tools associated with this product: Job Aid

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